





Health and Safety Goals

	<b>Goal 1: Foster a Safe, Secure, and Prepared Environment Across All Schools and Central Operations</b>	Build a secure, well-prepared environment in all division facilities through strong safety protocols, clear emergency procedures, and regular drills. Embrace a culture of teamwork, readiness, and communication to keep staff, students, and families safe and confident.
	<b>Goal 2: Ensure Safe and Reliable Transportation for All Students and Staff</b>	Prioritise safe travel by maintaining vehicles, training drivers, and educating students and families. Ensure every journey aligns with transportation safety standards and builds trust in the division’s transportation services.
	<b>Goal 3: Ensure Safe, Efficient, and Respectful Work Environments for Facilities Staff</b>	The Facilities department staff work in unique and potentially high-hazard environments compared to other staff, which necessitates a dedicated safety goal. This goal is centred on equipping facilities staff with comprehensive training, safe equipment usage practices, and encouraging open communication about safety. By reducing risks and fostering dialogue, we empower our teams to create and sustain safe, welcoming school environments.
	<b>Goal 4: Cultivate a Safe, Respectful, and Inclusive Culture Across All Schools and Division Offices</b>	Create a welcoming environment free from harassment, bullying, and discrimination. Accessible policies, training, and resources ensure a respectful, inclusive experience for everyone in the division.